

Cross Cultural Teams

Rasha Saba (Israel) and Tanya Van Horne (USA)





FCSI's team



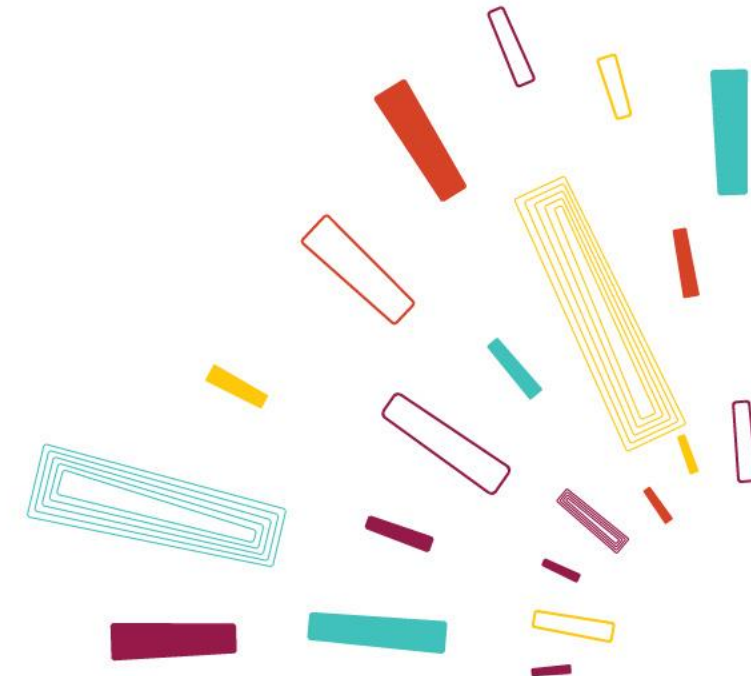


March 2022 Nazareth, Israel

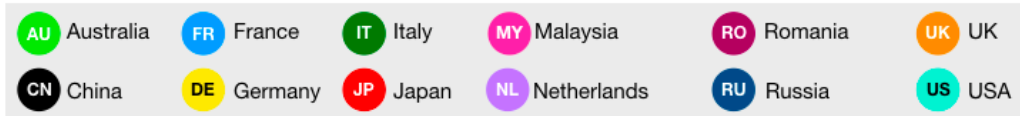
Cross Cultural awareness and skills

1. reflect on your own cultural influences

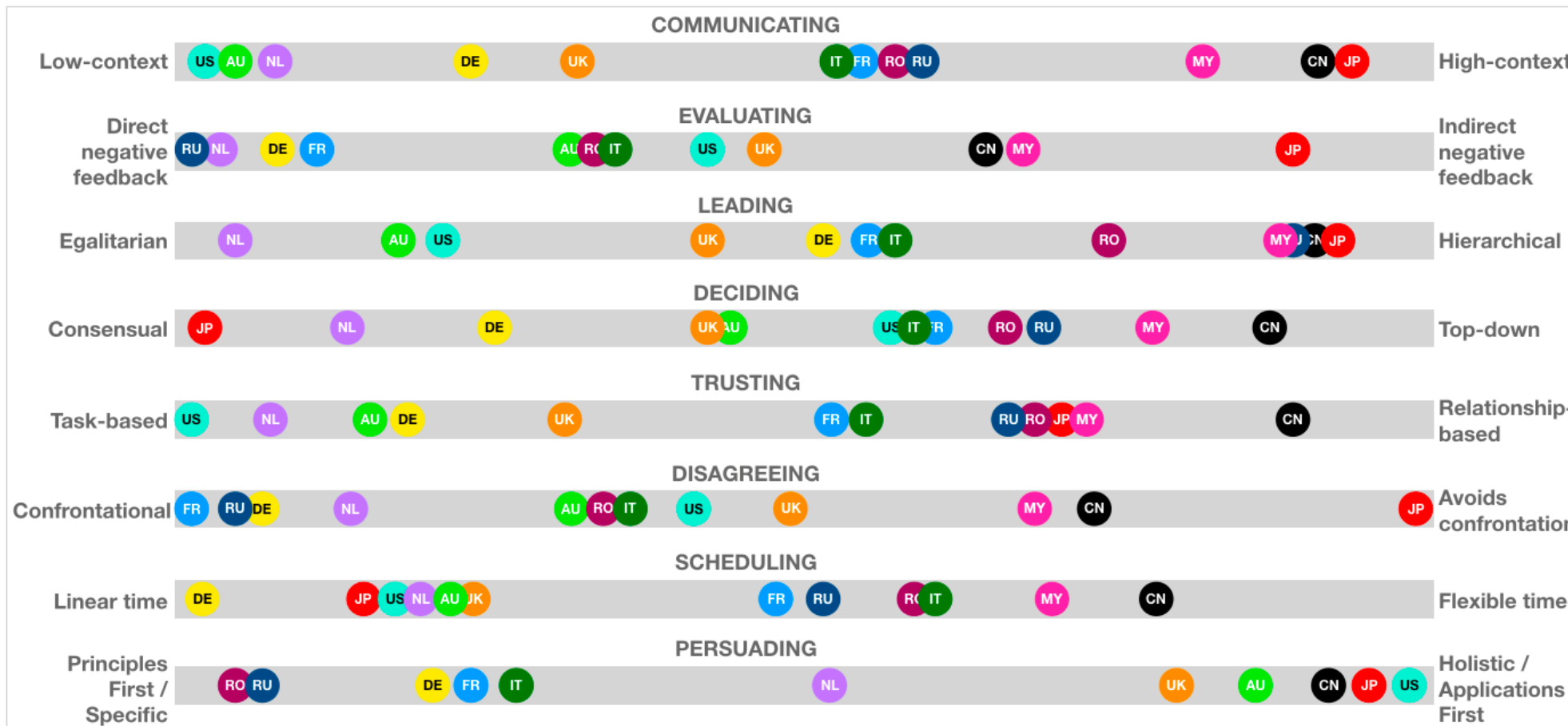
2. learn how to value and understand different cultures



Erin Meyer Culture Map

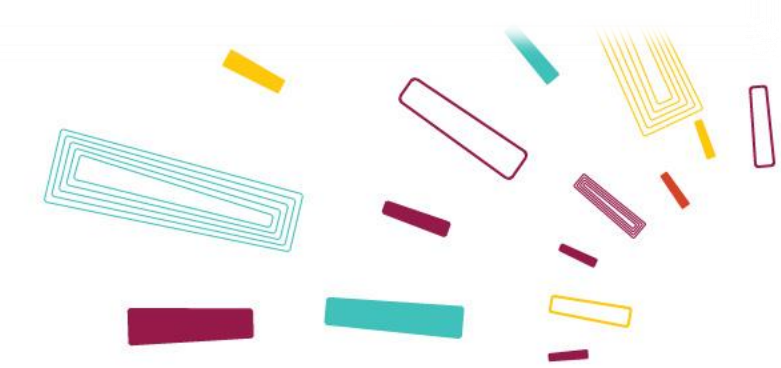


Management Styles Across Different Cultures





Communication





Evaluating



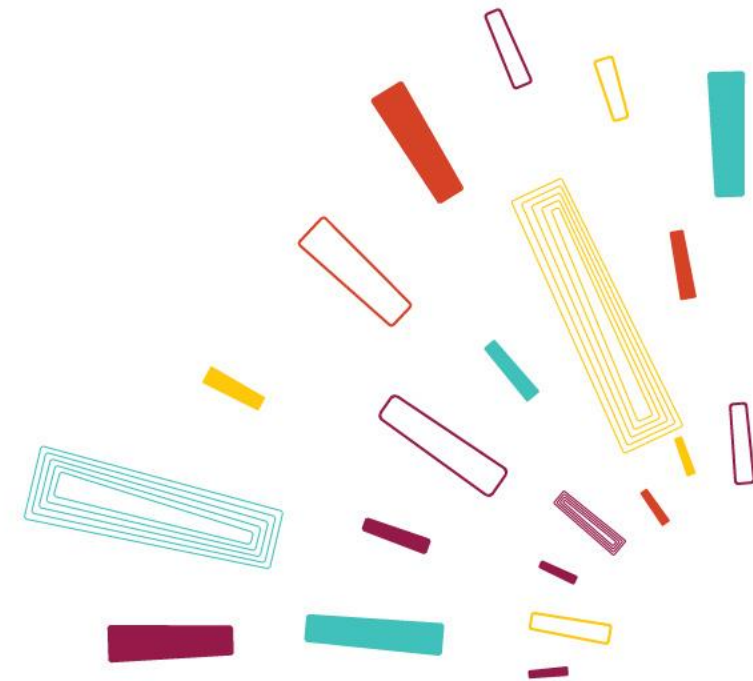
← Direct negative feedback

Indirect negative feedback →



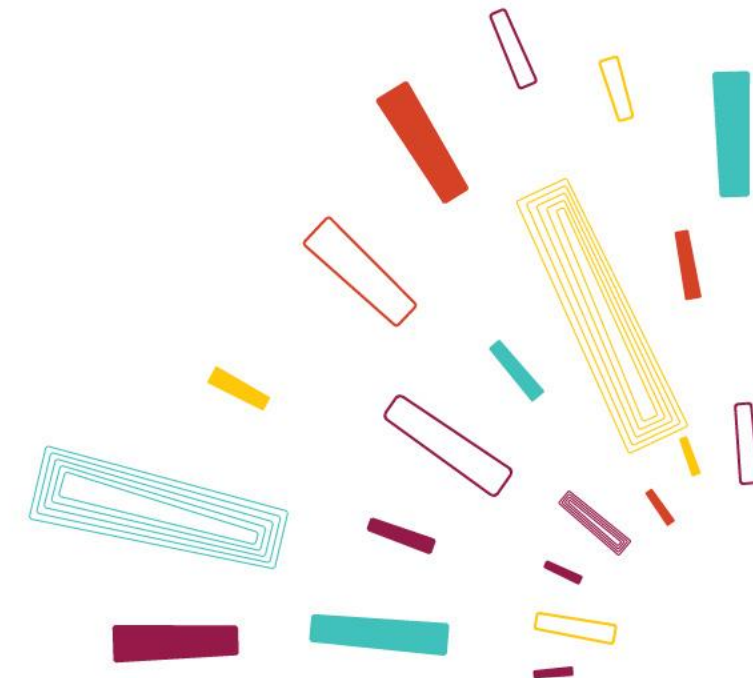
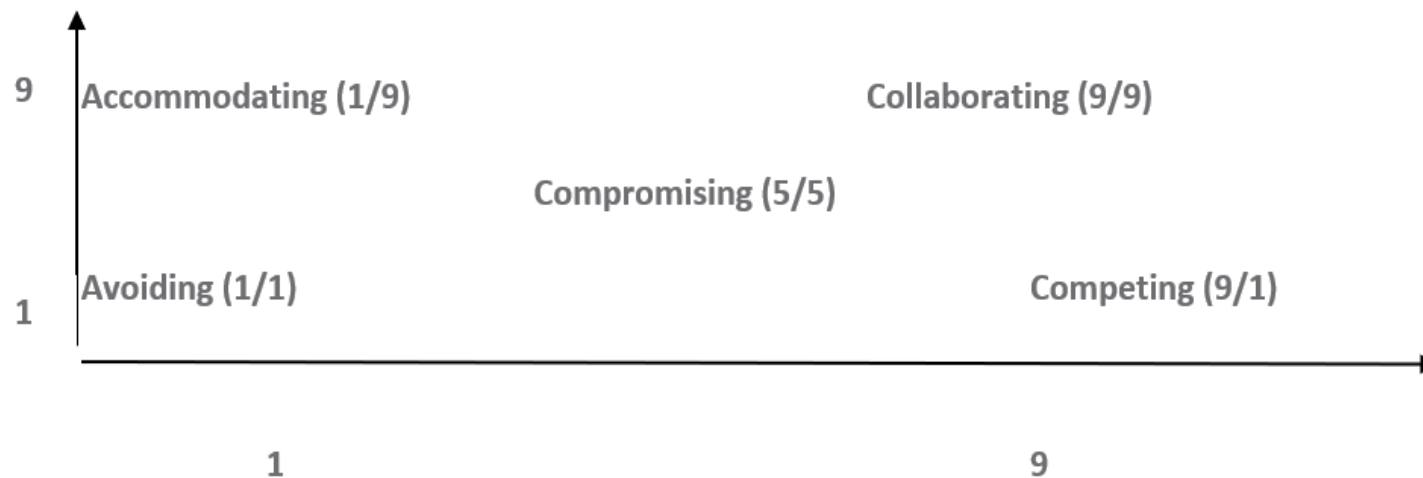
Team Awareness and Skills

- The most important foundation is trust
- “Trust is culturally defined, personally defined, and takes time.” – Duane Elmer

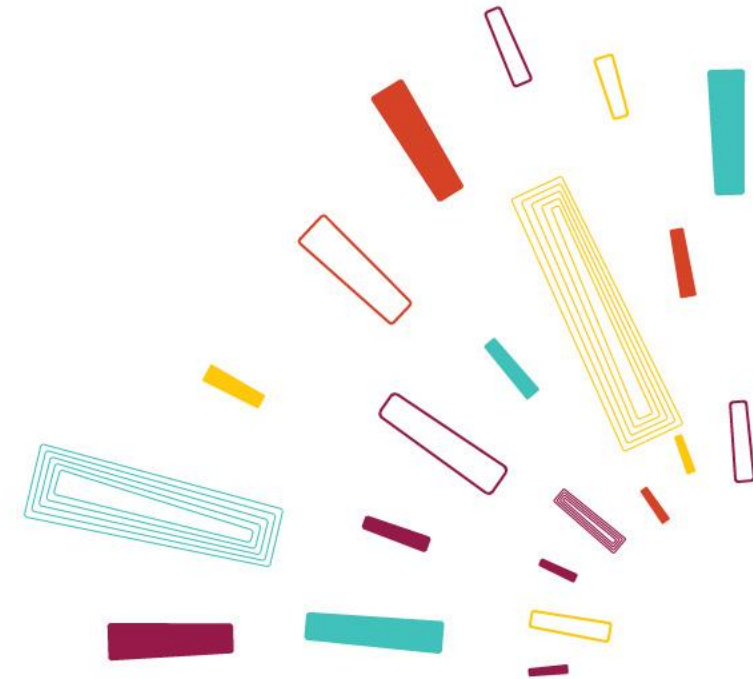



Expectations and Conflict

- Expectations – we need them, and they can bite
- Thomas-Kilman Conflict Mode Instrument



“Then Jesus said to His disciples, ‘If anyone desires to come after Me, let him deny himself, and take up his cross, and follow Me.”






Be compassionate
Be a Learner
Embrace humility


Philippians 2:3–8

Do nothing from selfish ambition or conceit, but **in humility** count **others more significant than yourselves**. Let each of you look not only to his own interests, **but also to the interests of others**. Have this mind among yourselves, which is yours in Christ Jesus, who, though he was in the form of God, did not count equality with God a thing to be grasped, but emptied himself, by taking the **form of a servant**, being born in the likeness of men. And being found in human form, he **humbled himself** by becoming obedient to the point of death, even death on a cross.



A decorative graphic in the top-left corner consisting of several small, overlapping rectangular bars in various colors including yellow, teal, maroon, and purple.

Book Recommendations

- The Culture Map, by Erin Meyer
 - Cross-Cultural Connections, Cross Cultural Servanthood, Cross-Cultural Conflict, by Duane Elmer (InterVarsity Press)
 - Teamwork Cross-Culturally: Christ Centered Solutions for Leading Multinational Teams, by Sherwood Lingenfelter and Julie Green (Baker Academic)
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- A decorative graphic in the bottom-right corner consisting of several larger, overlapping rectangular bars in various colors including yellow, teal, maroon, and purple, some with multiple parallel outlines.

