

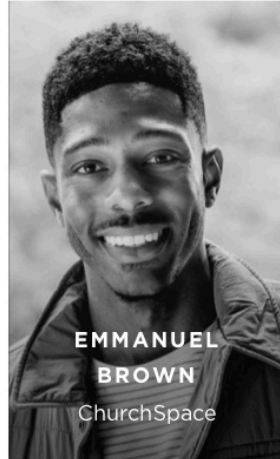
PRAXIS



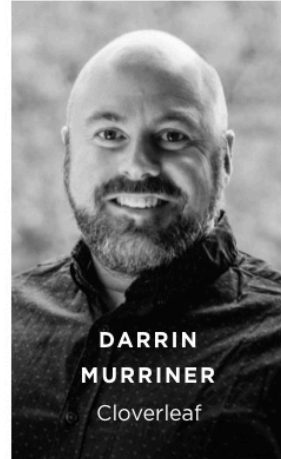
**MICHAEL HSU**  
Bridge



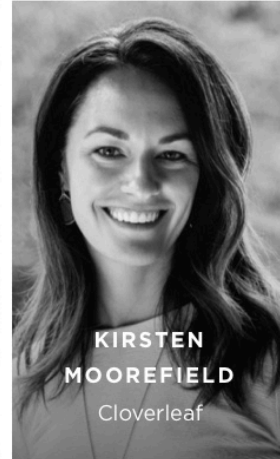
**DAY EDWARDS**  
ChurchSpace



**EMMANUEL  
BROWN**  
ChurchSpace



**DARRIN  
MURRINER**  
Cloverleaf



**KIRSTEN  
MOOREFIELD**  
Cloverleaf



**JANE  
MOSBACHER  
MORRIS**  
TO THE MARKET



**SAMUEL JOY**  
Huntr



**DAN BLADEN**  
Kadence



**BRENTON STRINE**  
Kicky



**LUKE KELLER**  
Kicky, Amplio  
Recruiting



**AERON SULLIVAN**  
Pangea



**WYATT SMITH**  
UpSmith



**CARLOS ARNERO**  
Pangea



**VINEET RAJAN**  
Paraclete



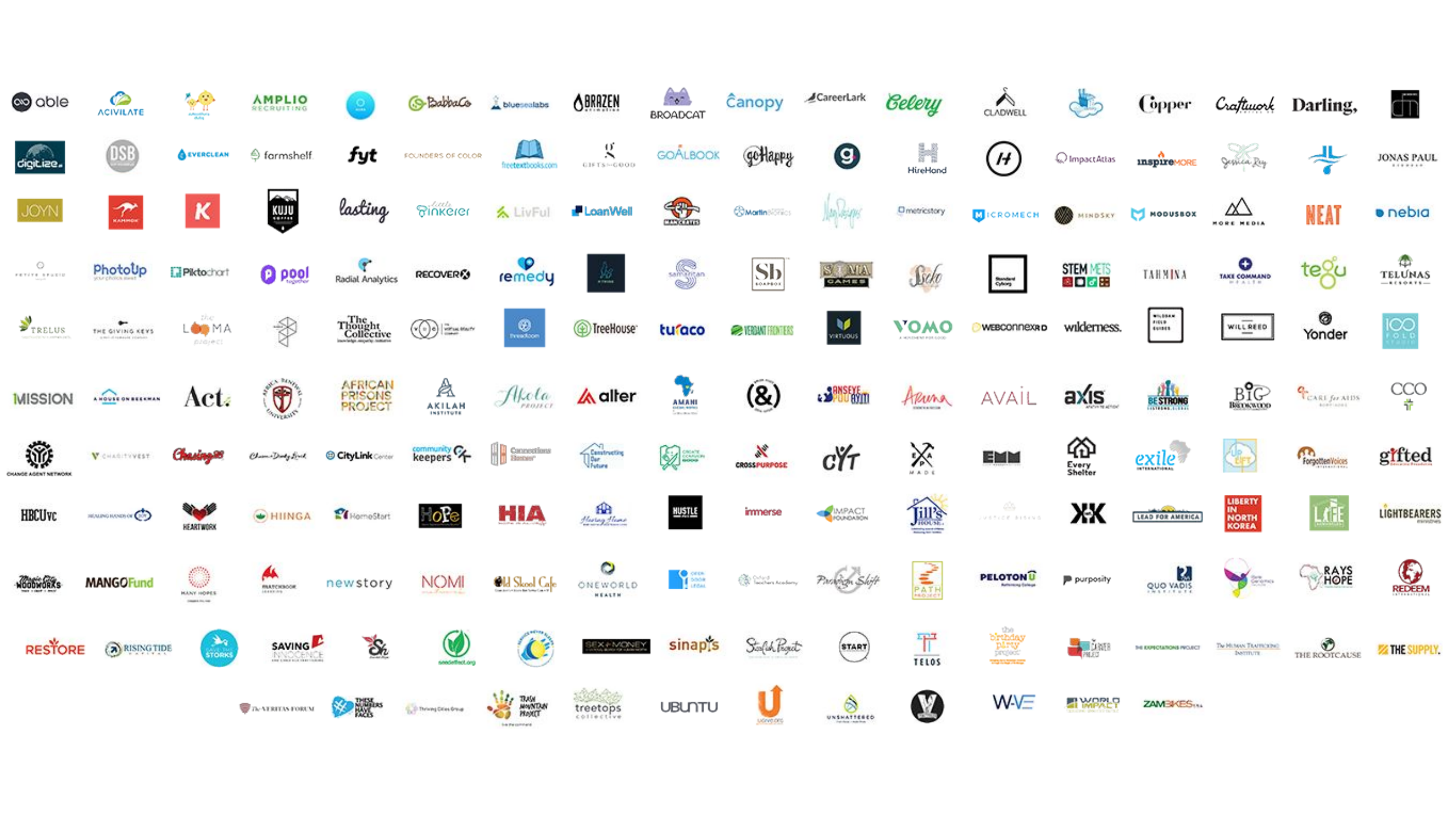
**WILLIAM  
NORVELL**  
Paraclete



**STEPHANIE  
CUMMINGS**  
Please Assist Me



**RASHAD  
CUMMINGS**  
Please Assist Me





*206*

ACTIVE VENTURES

in our portfolio

*\$525M+*

TOTAL FY21 REVENUE

of ventures in our portfolio

*5,000+*

FULL-TIME JOBS

created through ventures in  
our portfolio

*92%*

SURVIVAL RATE

of portfolio ventures  
(including acquisitions)

BASED ON 2022 SURVEY

*90+*

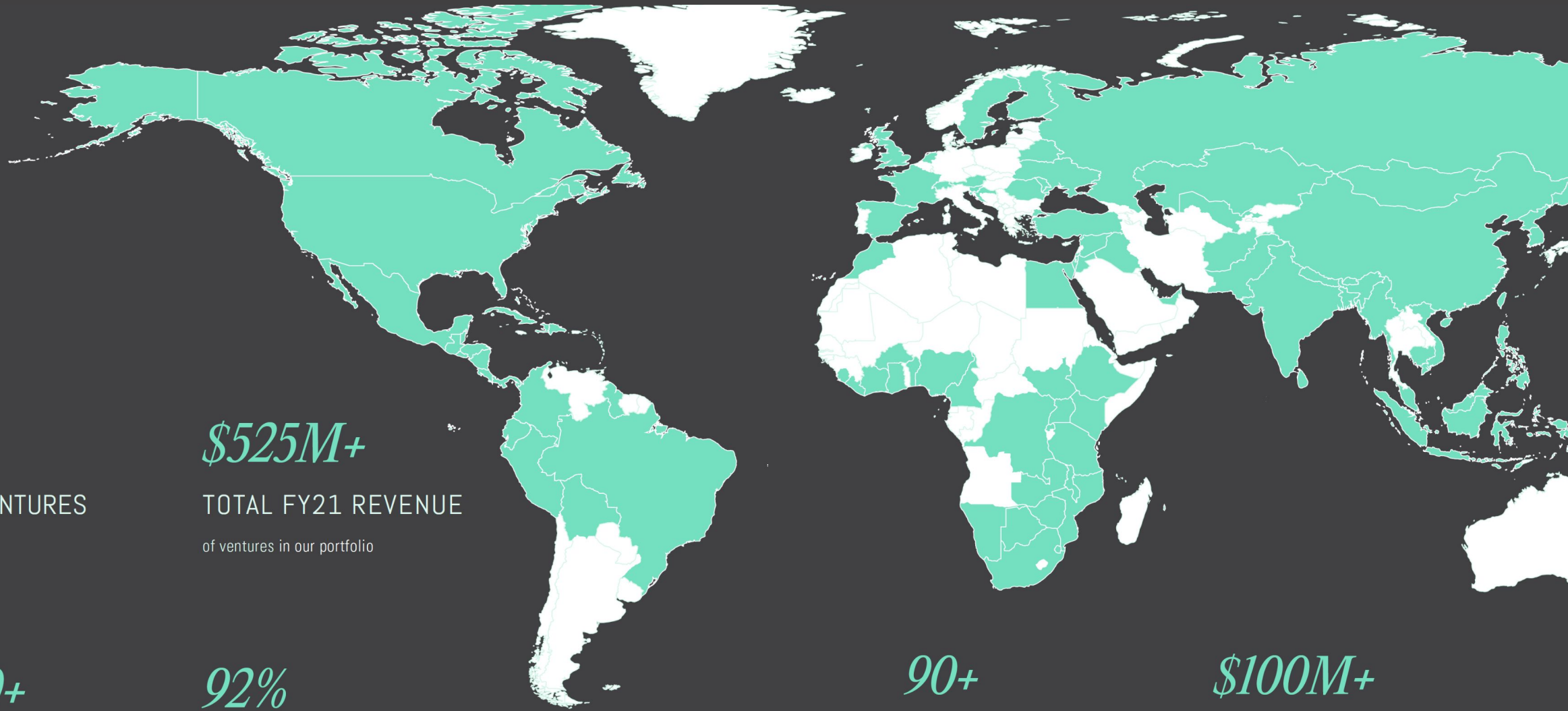
COUNTRIES

where our portfolio ventures  
have on-the-ground operations

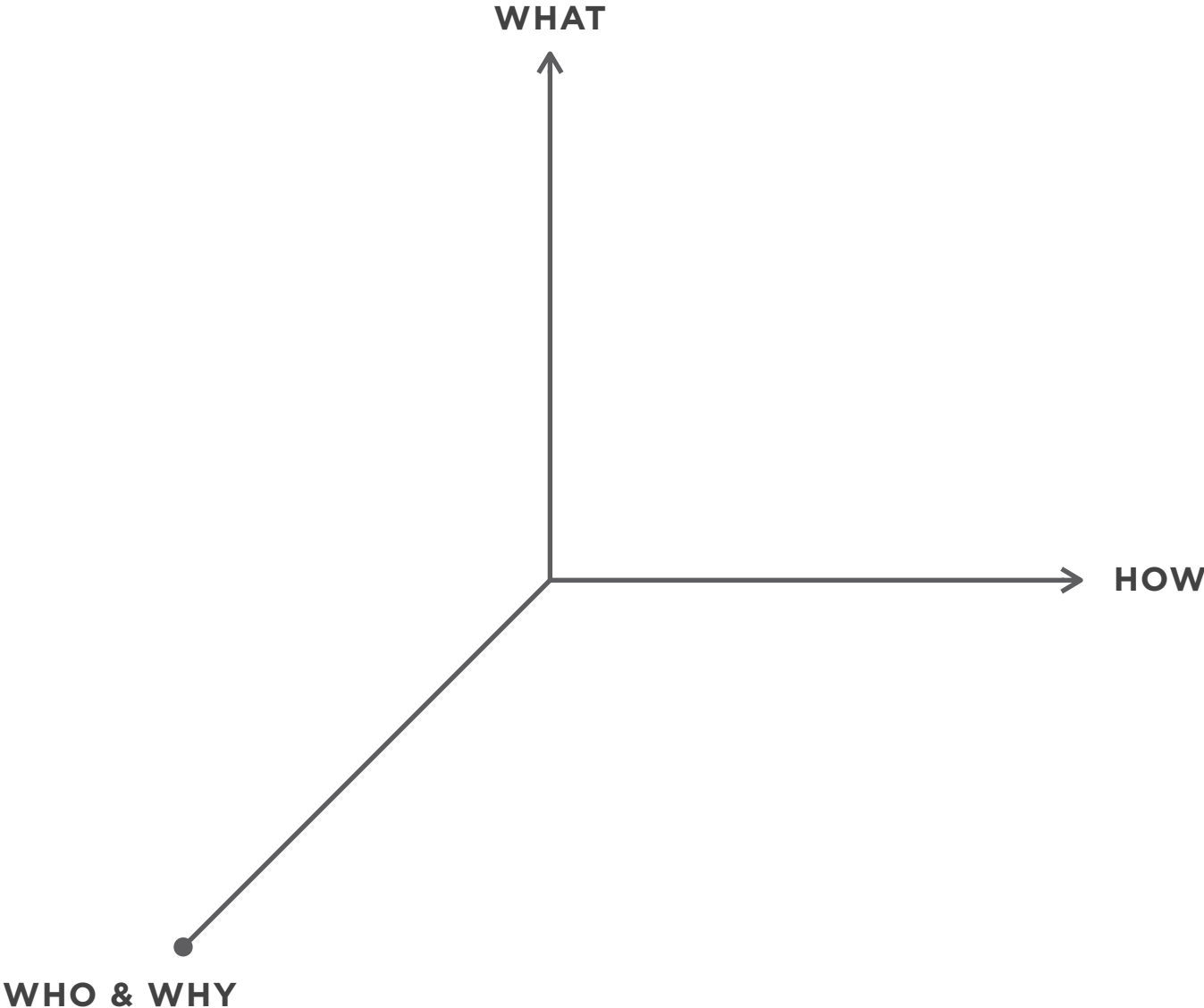
*\$100M+*

CAPITAL PLACED

in portfolio ventures through direct introductions  
among the community (investment and philanthropic)



# PROCESS INNOVATION



# PROCESS INNOVATION



LEADER'S SCRIPT

STRATEGIC INTENT



TESLA

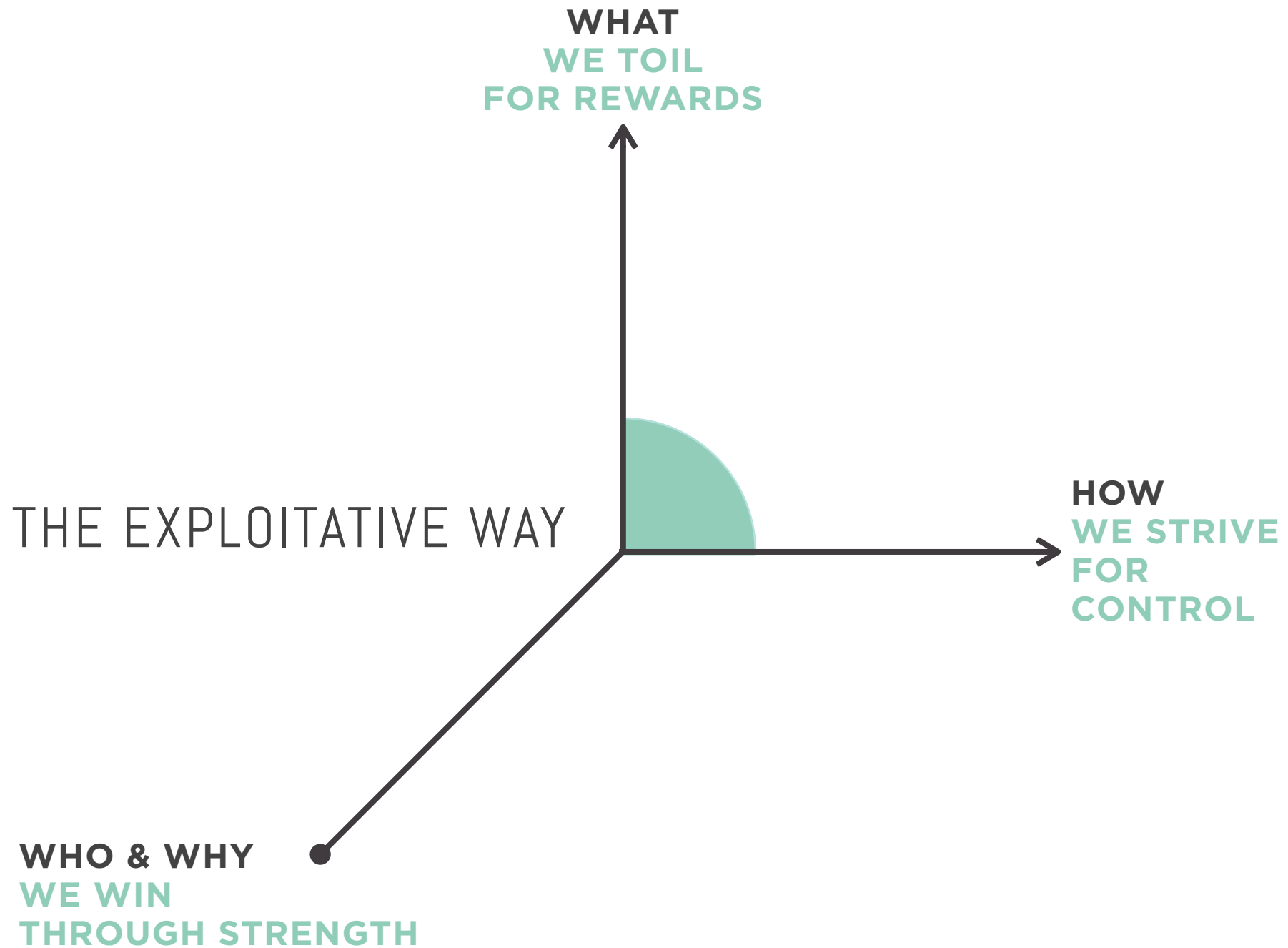
OPERATING MODEL

**EXPLOITATIVE**



**TAKE ALL YOU CAN GET**

"I win, you lose"



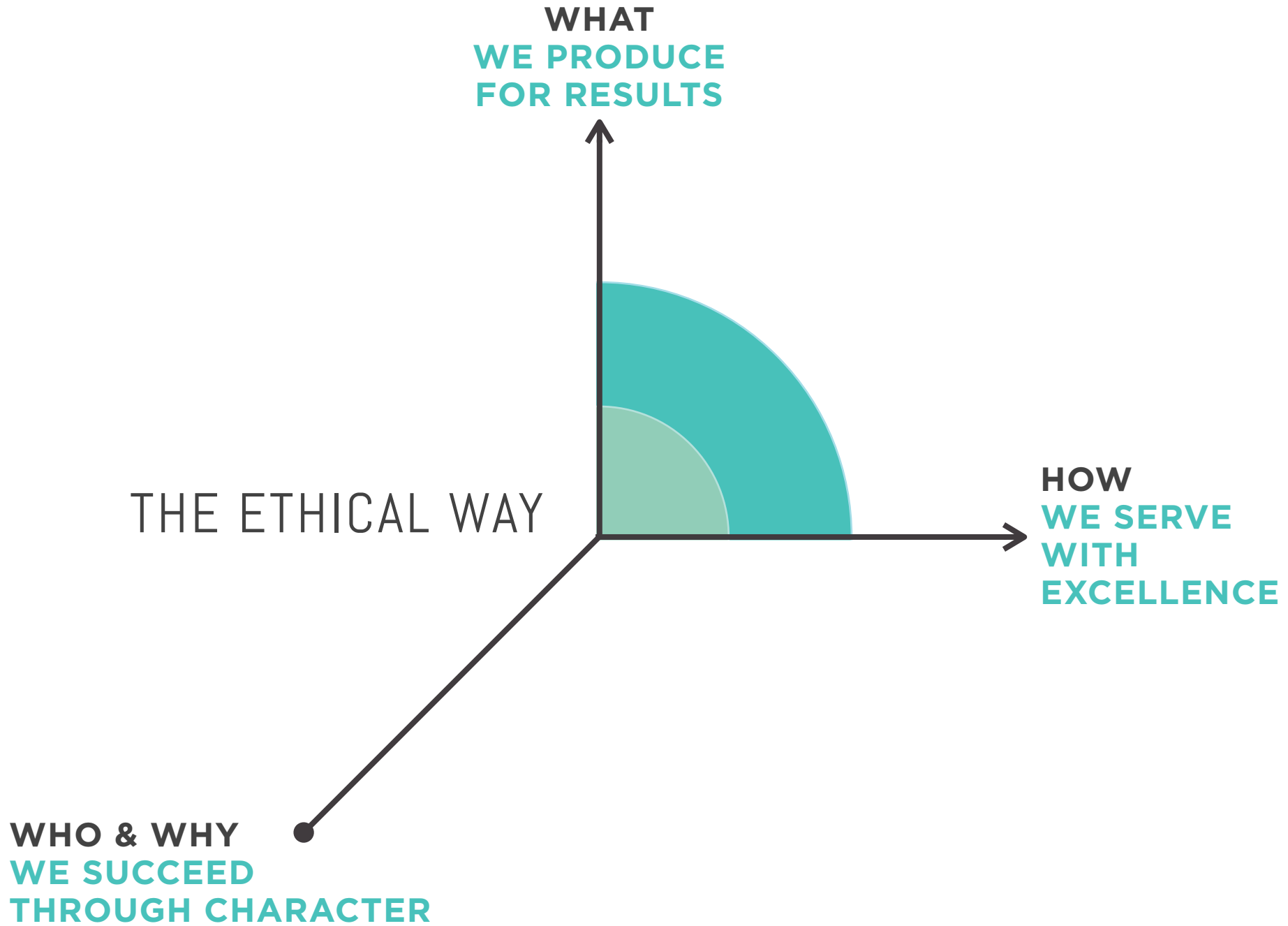


**ETHICAL**



**DO THINGS RIGHT**

"I win, you win"



**ETHICAL**

**ISN'T  
ETHICAL  
ENOUGH?**

**ETHICAL  
ISN'T  
ENOUGH**

**ETHICAL  
ISN'T  
ENOUGH  
WHEN EXPLOITATION  
IS WINNING**



**WHEN EXPLOITATION  
IS WINNING**

**WHEN EXPLOITATION  
IS WINNING  
PEOPLE ARE LOSING**

**WHEN EXPLOITATION  
HAS WON  
PEOPLE HAVE LOST**

**WHEN EXPLOITATION  
HAS WON AND  
PEOPLE HAVE LOST  
REDEMPTIVE ACTION  
CAN RESTORE**

**REDEMPTIVE ACTION**

**CREATES**

**REDEMPTIVE ACTION**



**RESTORES**

**REDEMPTIVE ACTION**

**COSTS**  
**REDEMPTIVE ACTION**

**CREATIVE  
RESTORATION  
THROUGH SACRIFICE  
REDEMPTIVE ACTION**

# REDEMPTIVE



**CREATIVE RESTORATION THROUGH SACRIFICE**

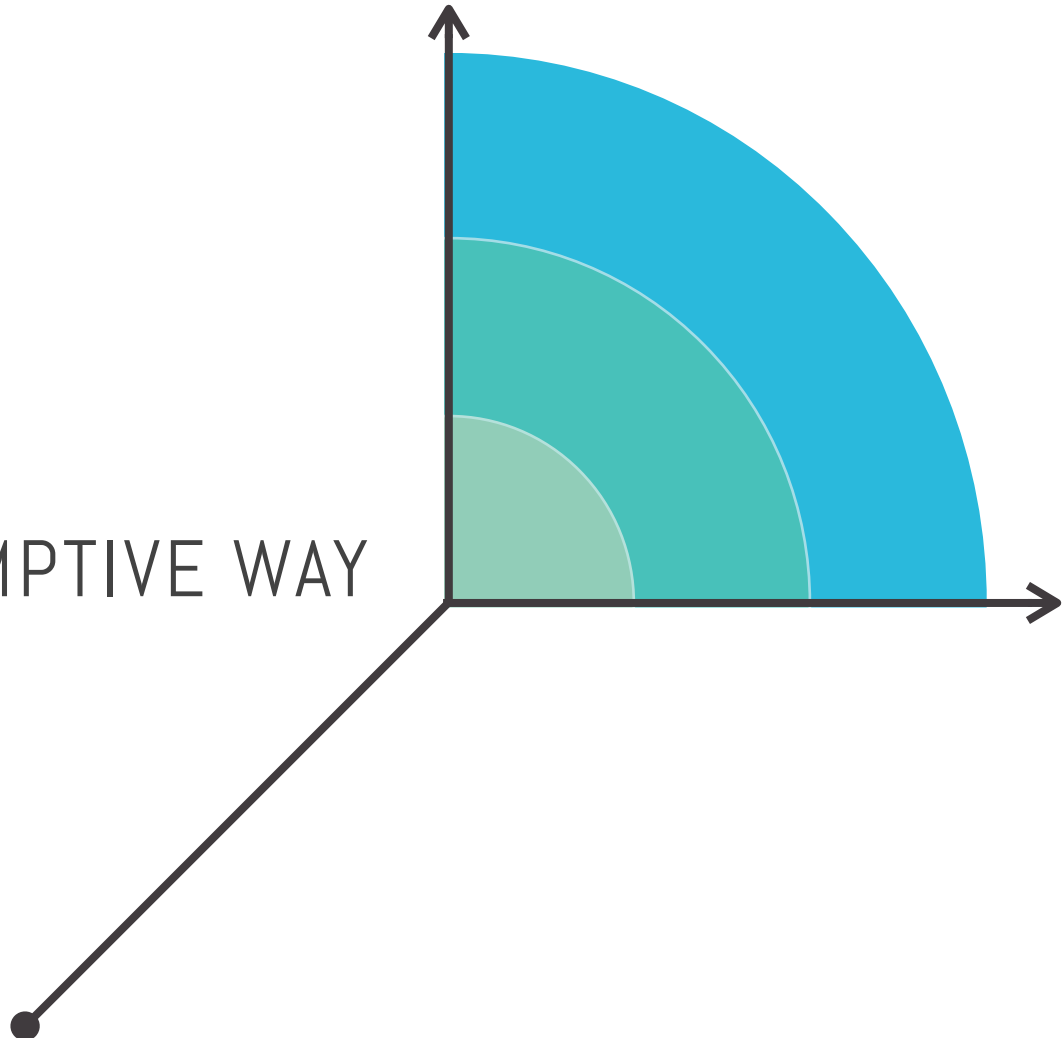
"I sacrifice, we win"

**WHAT  
WE CREATE  
FOR RESTORATION**

THE REDEMPTIVE WAY

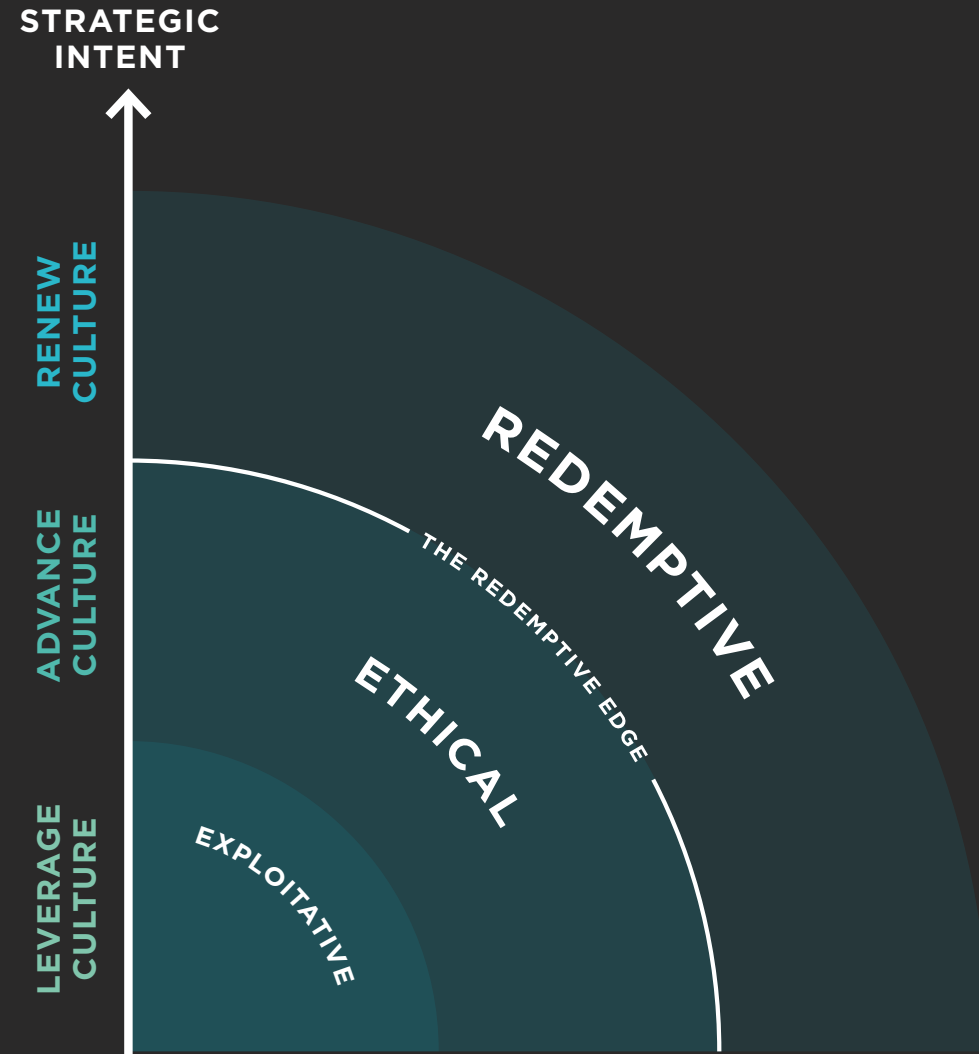
**HOW  
WE BLESS  
IN LOVE**

**WHO & WHY  
WE SACRIFICE  
THROUGH GRACE**



# REDEMPTIVE

THE VENTURE AS A  
CULTURE-MAKING  
FORCE TO JOIN GOD IN  
THE RENEWAL OF ALL  
THINGS



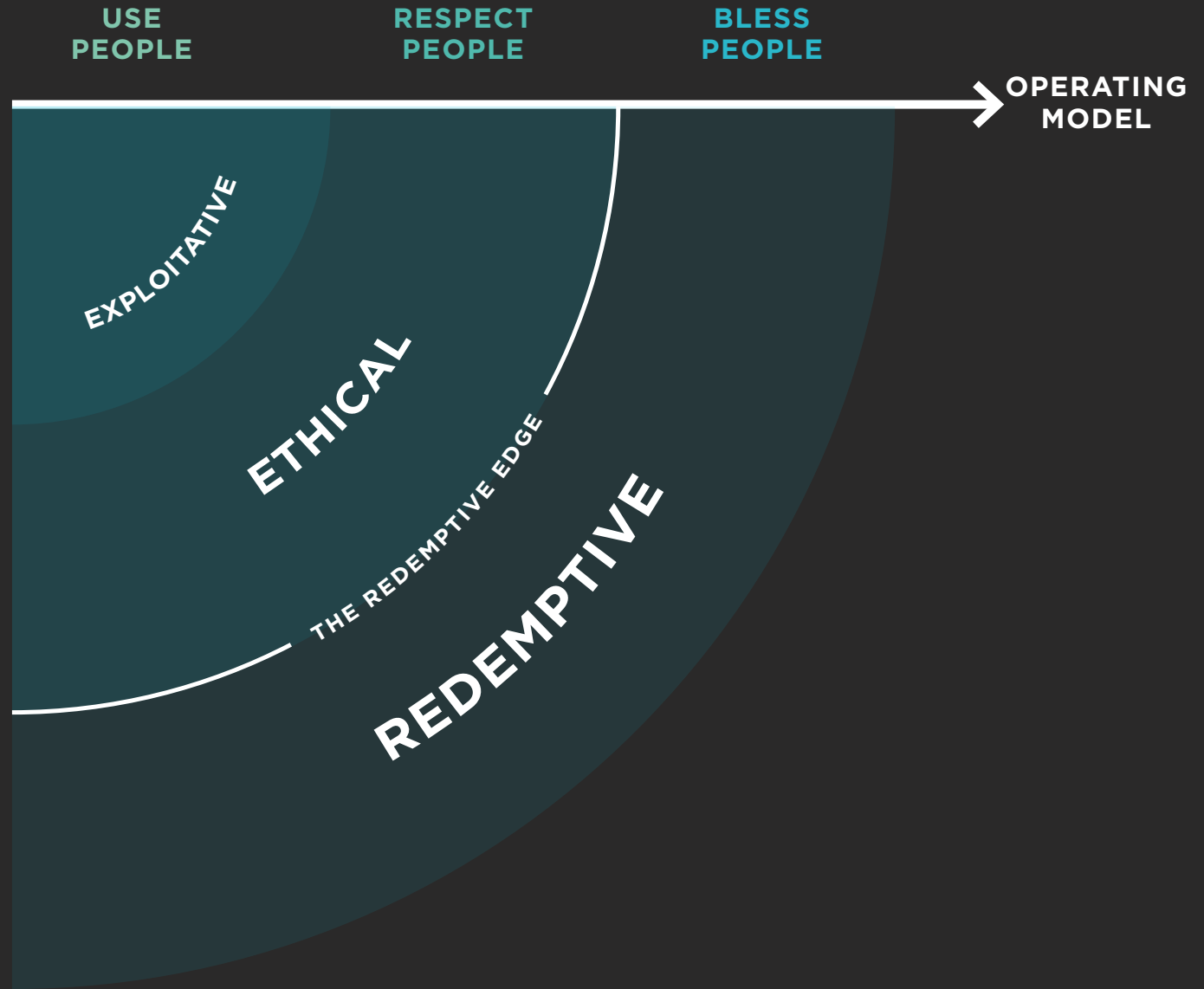




lasting

# REDEMPTIVE

FUNCTIONS, CULTURE,  
AND STRUCTURES THAT  
BLESS PEOPLE WITHIN  
AND BEYOND THE  
VENTURE



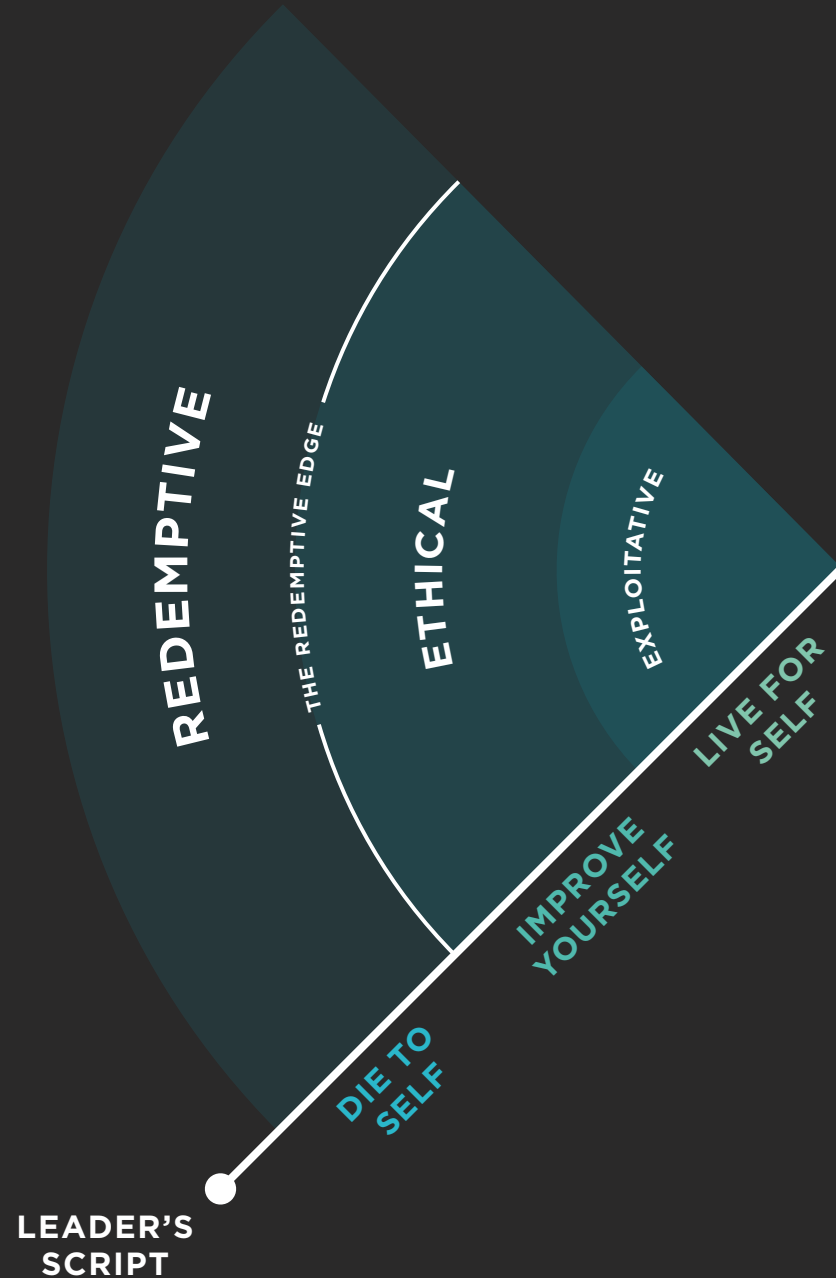




EVERCLEAN

# REDEMPITIVE

FUSING AMBITION,  
TALENT, DISCIPLINE, &  
INSIGHT WITH WISDOM,  
SPIRITUAL MATURITY,  
STEWARDSHIP, AND  
DYING TO SELF





**ianacare**

**WHAT  
WE CREATE  
FOR RESTORATION**

THE REDEMPTIVE WAY

**HOW  
WE BLESS  
IN LOVE**

**WHO & WHY  
WE SACRIFICE  
THROUGH GRACE**

