



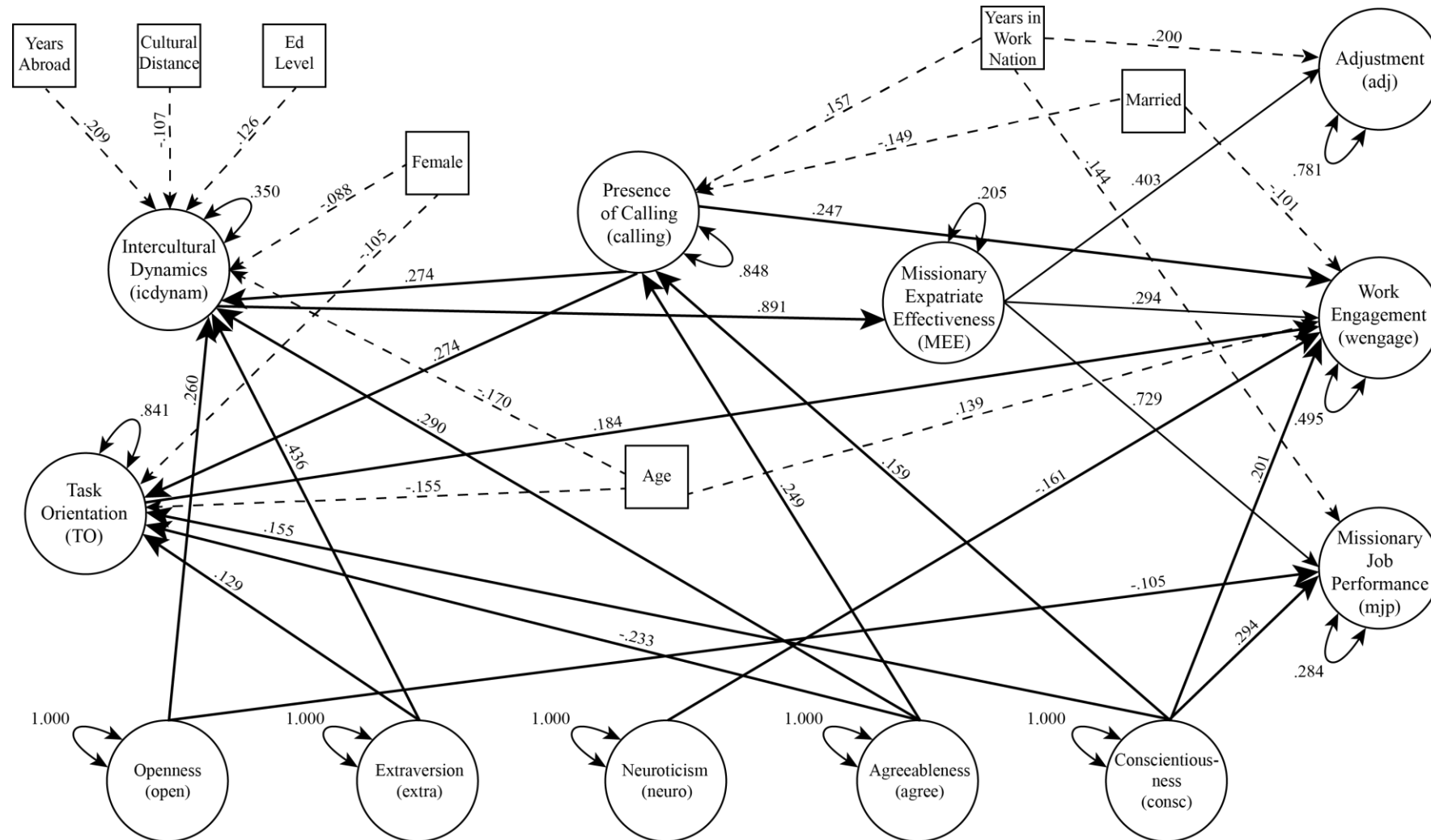
Three Core Skills

Missionaries Need to Succeed

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EXPATRIATE EFFECTIVENESS IN MISSIONARIES



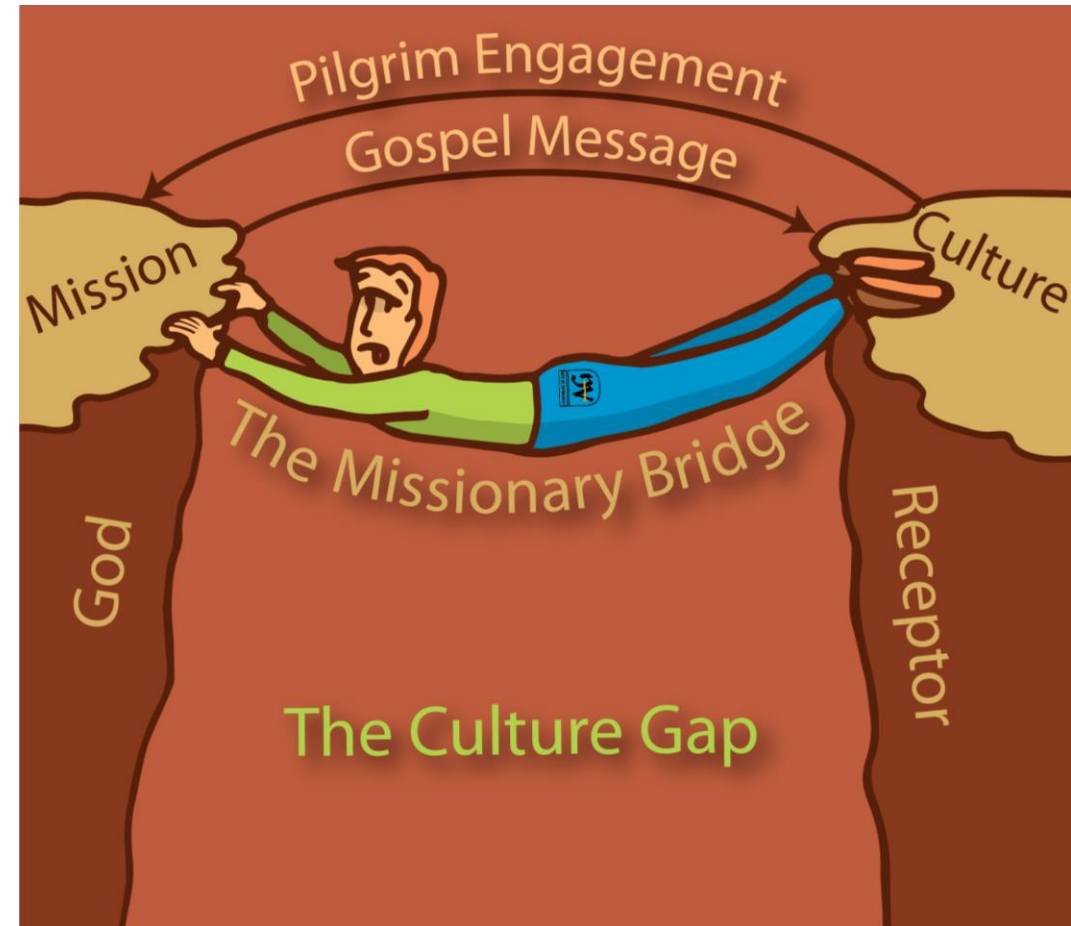
MISSIONARIES ARE BRIDGES TO PEOPLE IN OTHER CULTURES

- “the [missionary] is the bridge over which the communication takes place” (Kraft 1991).
- We’re only talking about *the communication task* of being a missionary.
- Lingenfelter (1998) cautioned that transformation is not bridging one culture to another...



MISSIONARIES ARE BRIDGES TO PEOPLE IN OTHER CULTURES

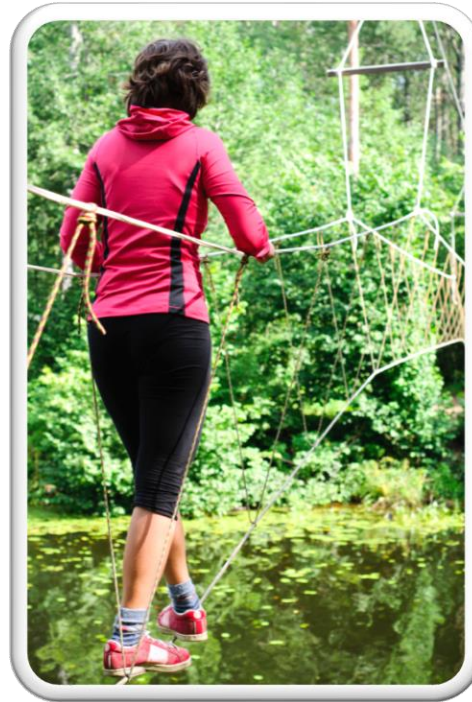
- Gospel communication flows toward the receptors.
- Pilgrim engagement propels receptors out of their cultural “prisons of disobedience” and into mission.



DIFFERENT KINDS OF BRIDGES



Natural Bridges



Foot bridges



High-Speed Bridges



CHARACTERISTICS OF BRIDGES

Physical Bridges

- Integrity
- Connected to Source
- Connected to Receptor
- Capable of communicating
- Designed for a purpose
- Clear of obstructions
- Contrary to nature

Missionaries

- Holistic Health
- Theological Education
- Missiological Education
- Ministry Development
- Stable Dispositions
- Dynamic Competencies
- Called by the Holy Spirit



INTEGRITY

- Physical Health
- Psychological Health
- Spiritual health (vitality)



CONNECTED TO SOURCE

- Theological Education ensures that gospel communication has its source in the person, word, and spirit of God.
- Without it, Missionaries are “The Bridge *From* Nowhere.”



CONNECTED TO RECEPTOR



- Missiological Education ensures that gospel communication firmly connects to receptors in particular cultures.
- Without it, Missionaries are “The Bridge *TO* Nowhere.”



CAPABLE OF COMMUNICATING

- Proven ministry development is one way that mission agencies determine that candidates are capable of communicating the gospel across small barriers before engaging big ones.



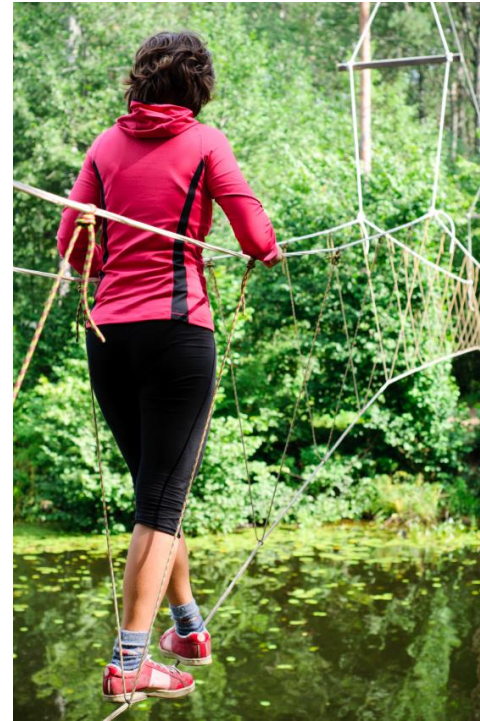
DESIGNED FOR A PURPOSE

- Stable dispositions largely determine the innate purpose of a bridge.
- Some bridges have large traffic capacities (e.g. Extroversion).
- Extroverts excel at one-to-many ministry.



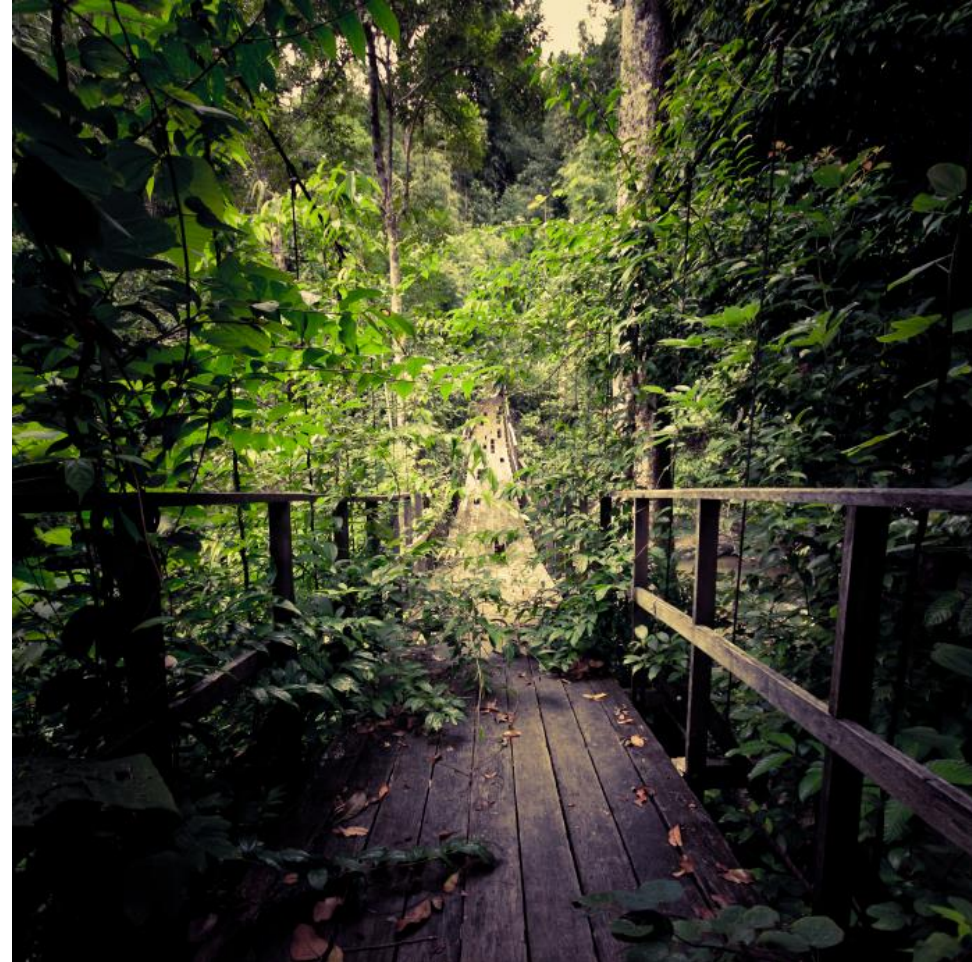
DESIGNED FOR A PURPOSE

- Other bridges have smaller traffic capacities (e.g. introversion).
- Introverts excel at one-to-few ministry.
- God designs both for His purposes in His mission.



CLEAR OF OBSTRUCTIONS

- Obstructions can come from that fact that all cultures naturally oppose the Gospel.
- Cultures are designed to reinforce their own power structures.



CLEAR OF OBSTRUCTIONS

- Obstructions can also come from intercultural conflicts.
- special tools are needed to clear this kind of debris.



CONTRARY TO NATURE

- Divine calling is evidence that the Holy Spirit is working against cultural entropy, confusion, and tribalism by motivating missionaries to engage in the bridging task.
- Calling helps missionaries acquire the skills needed to keep the bridge free of debris.



DIAGNOSING LOW FLOW

- When bridges aren't working, no traffic comes through.
- We see this as three things:
 - Low affective adjustment
 - Low cognitive engagement
 - Low behavioral performance



DIAGNOSING LOW FLOW

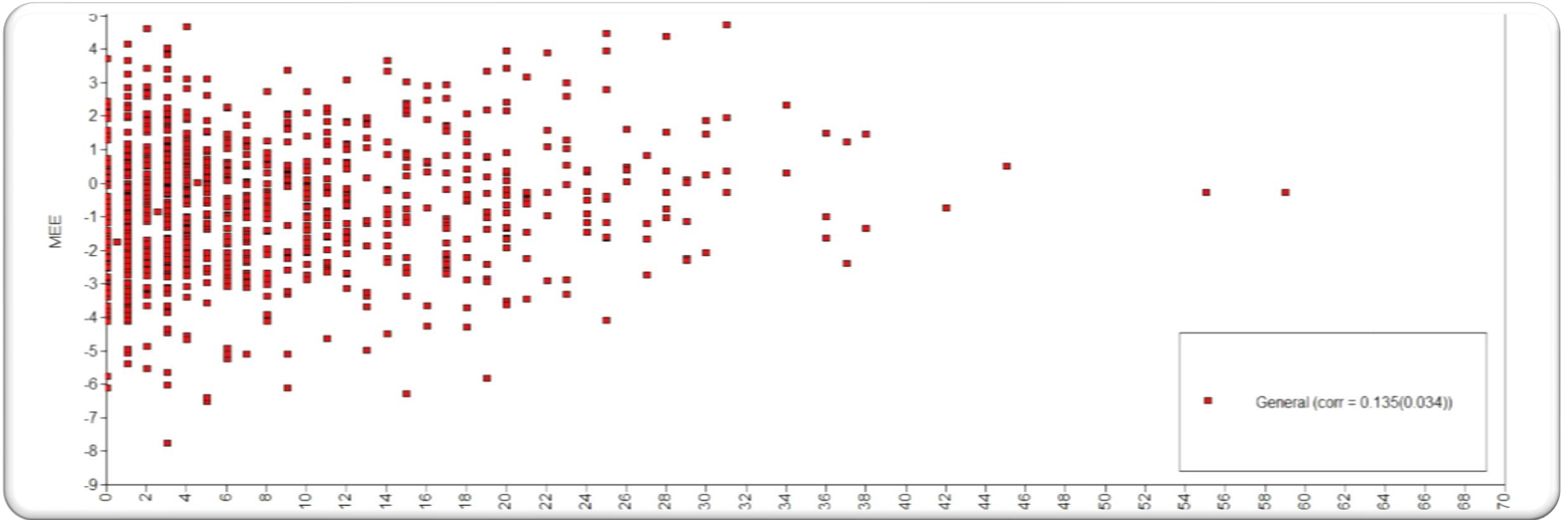
- We cannot tell by looking at the bridge what the problem is.
- Many assume a structural problem & begin looking under the bridge.
- Sometimes the problem is debris on the bridge (Cultural conflict).



OBJECTIVES FOR MISSIONARY PREPARATION

- Encourage Physical, Psychological and Spiritual Health
- Provide sound missiological and Theological Education
- Give opportunities for ministry development & engagement
- Help students become aware of their Stable Dispositions
- Teach & practice dynamic competencies (skills)

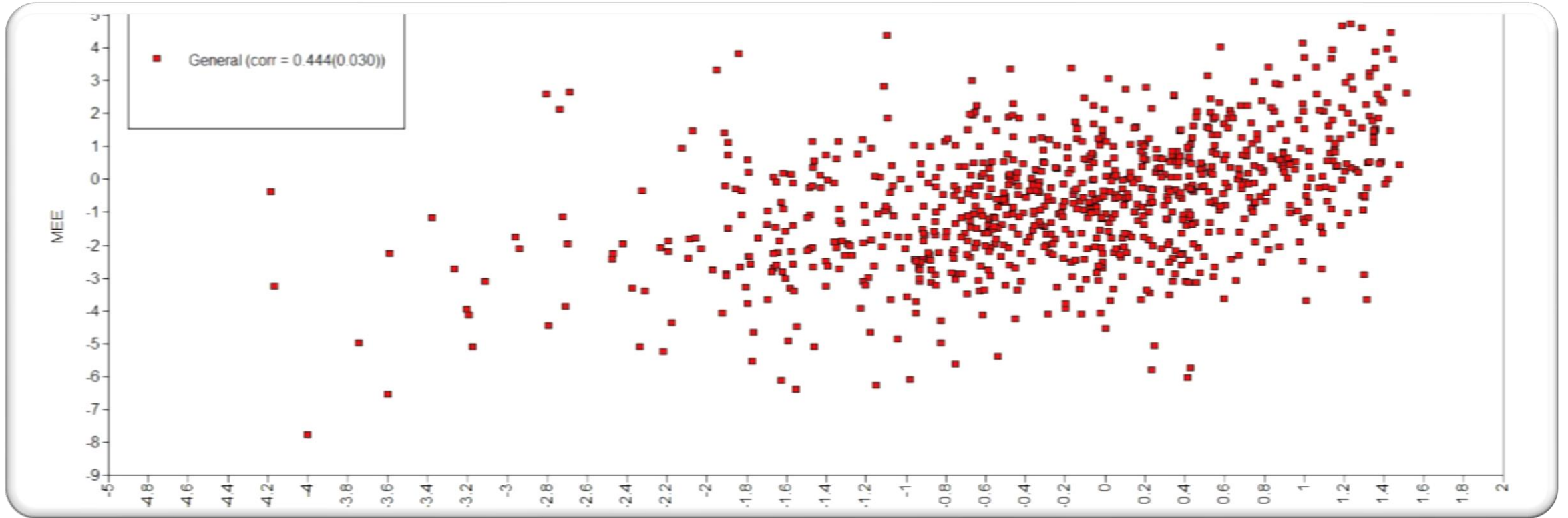




MISSIONARY EXPATRIATE EFFECTIVENESS ON YEARS IN WORK NATION

Shows the effect of living in a foreign nation on missionary personnel becoming effective at the bridging task.

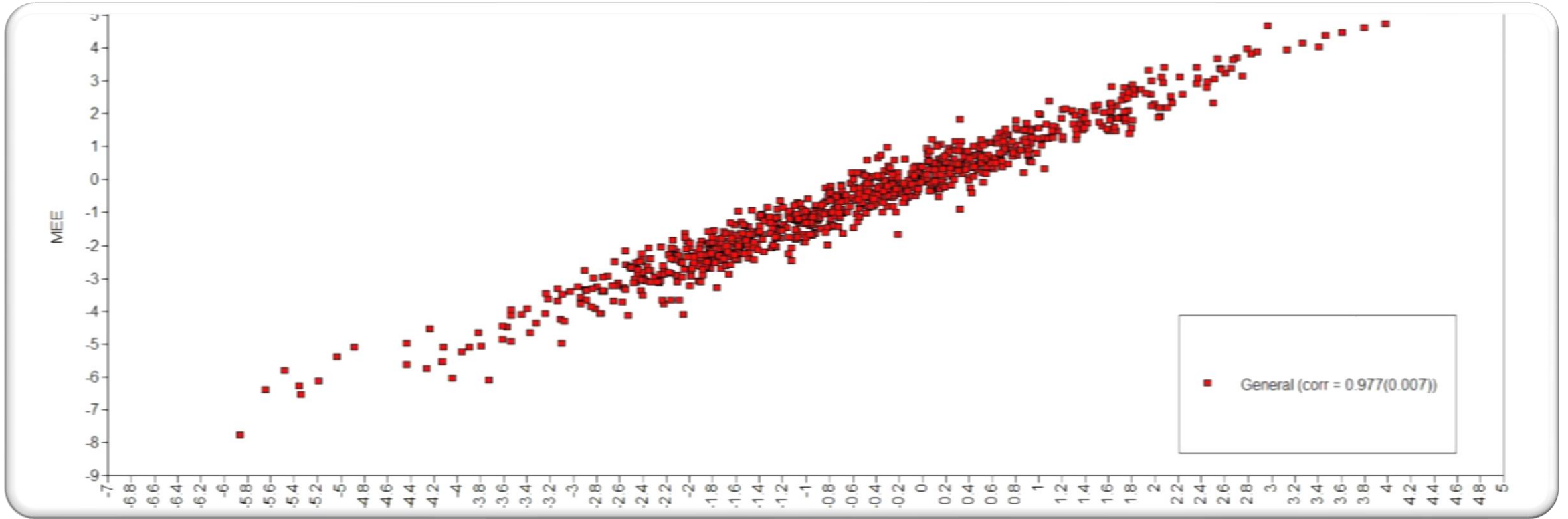




MISSIONARY EXPATRIATE EFFECTIVENESS ON CALLING

Shows the effect of Divine calling on missionary personnel becoming effective at the bridging task.





MISSIONARY EXPATRIATE EFFECTIVENESS ON INTERCULTURAL DYNAMICS

Shows the effect of acquiring intercultural skills on missionary personnel becoming effective at the bridging task.



INTERCULTURAL DYNAMICS

What are they?

- Cultural flexibility
- Cosmopolitanism
- People orientation
- Task Orientation
(moderate amounts only)

How to teach them?

- Case studies
- Group work
- Guided Cross-cultural experiences
- Cultural simulations

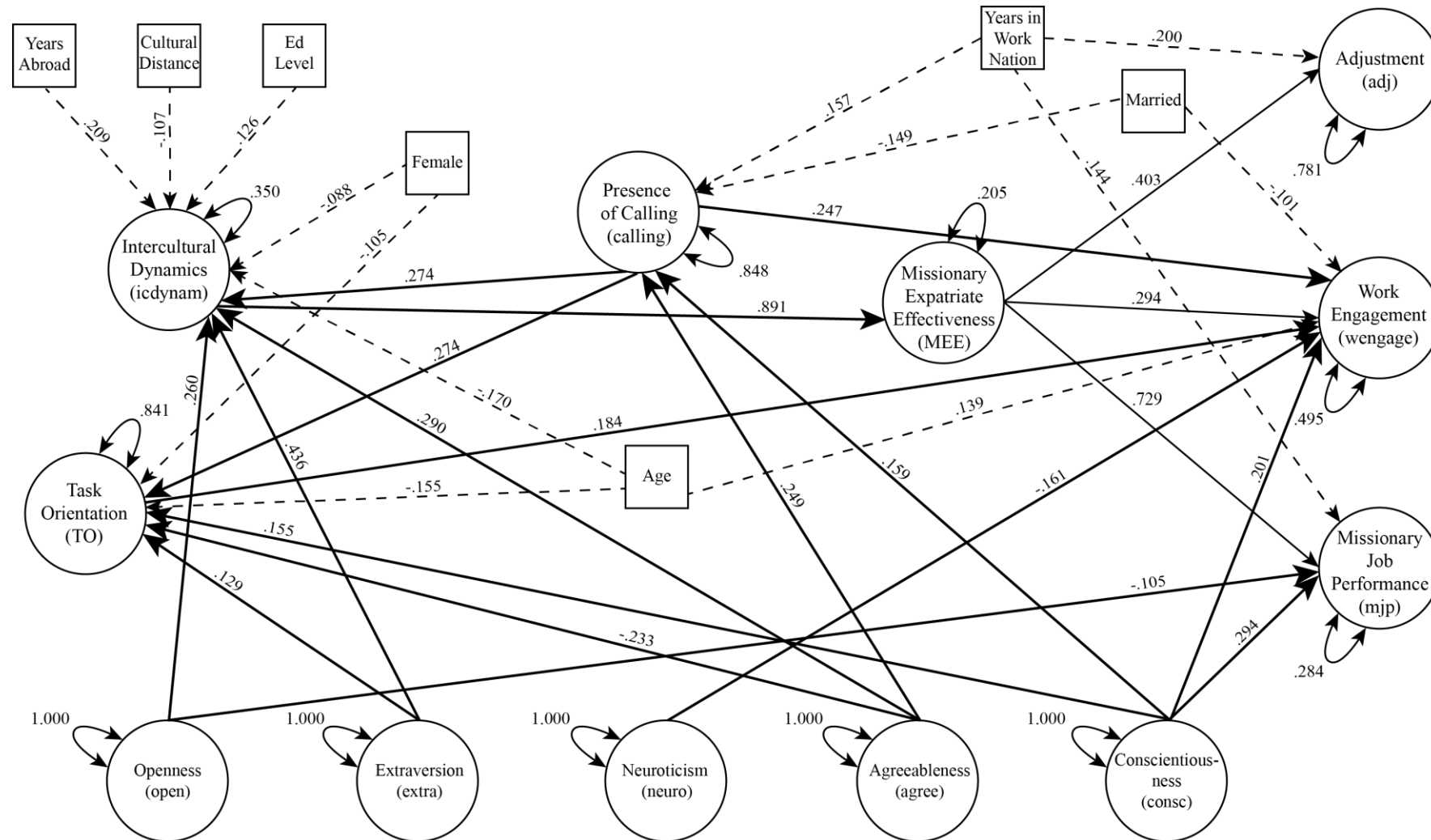


TEACHING INTERCULTURAL SKILLS

How do you teach intercultural skills in addition to intercultural theory?



EXPATRIATE EFFECTIVENESS IN MISSIONARIES



GLOBAL PENTECOSTAL AND CHARISMATIC STUDIES



MISSIONARY EXPATRIATE
EFFECTIVENESS

*How Personality, Calling, and Learned Competencies
Influence the Expatriate Transitions
of Pentecostal Missionaries*

JOHN FARQUHAR PLAKE

BRILL





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